



## **PIRAEUS PORT AUTHORITY S.A.**

### **ANNUAL ORDINARY GENERAL ASSEMBLY RESOLUTIONS OF 4th JULY 2024**



**4th of JULY 2024**

PPA SA, 10 AKTI MIAOULI, 185 38 PIRAEUS, GREECE  
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### **ITEM 1st: Approval of the Financial Statements of the fiscal year 01.01.2023 – 31.12.2023, along with the Board of Director's Annual Report and the Independent Auditors' Report.**

After voting, the General Assembly approved the Annual Financial Statements for the fiscal year 01.01.2023 – 31.12.2023, the Annual Report of the Board of Directors and the Independent Auditor's Report for the fiscal year 01.01.2023 – 31.12.2023 by 20,313,671 votes, i.e. by a majority of 99.97 % of the votes represented in the General Assembly.

Shareholders representing 0 votes voted against  
Shareholders representing 6,036 votes abstained from the vote.  
Total valid votes: 20,319,707

### **ITEM 2nd: Distribution of dividend of the fiscal year 01.01.2023 – 31.12.2023.**

After voting, the General Assembly approved the distribution of dividend of the fiscal year 01.01.2023 – 31.12.2023, as above, by 20,319,447 votes, i.e. by a majority of 99.99 % of the votes represented in the General Assembly.

Shareholders representing 0 votes voted against  
Shareholders representing 260 votes abstained from the vote.  
Total valid votes: 20,319,707

### **ITEM 3rd: Discussion and vote on the remuneration report under article 112 of law 4548/2018 for the fiscal year 01.01.2023 – 31.12.2023.**

After voting, the General Assembly:  
Approved, by 19,553,048 votes, i.e. by a majority of 96.23 % of the votes represented in the General Assembly, in accordance with article 112, of Law 4548/2018, the Company's Remuneration Report for the fiscal year 01.01.2023 – 31.12.2023.

Shareholders representing 736,399 votes voted against  
Shareholders representing 30,260 votes abstained from the vote.  
Total valid votes: 20,319,707

**ITEM 4th: a) Approval of the remuneration and fees paid to the BoD members for the fiscal year 01.01.2023 – 31.12.2023, according to article 109, paragraph 1 of Law 4548/2018, and b) Approval of advance payment of remuneration and fees for the fiscal year 01.01.2024 – 31.12.2024 according to article 109, paragraph 4 of Law 4548/2018.**

After voting, the General Assembly:

**a)** Approved, by 19,682,308 votes, i.e. by a majority of 96.86 % of the votes represented in the General Assembly, in accordance with article 109, par 1 of Law 4548/2018:

- the remuneration and fees paid during the fiscal year 01.01.2023 – 31.12.2023 to the BoD members of total gross amount € 1,096,714.06, which is shared in detail as below:

- Total fees paid for BoD members participation in the BoD meetings of € 383,599.98;  
- Total fees paid for BoD members participation in the BoD Committees meetings of € 71.800,02.

- Total payments € 597,466.87 (*detailed analysis by person is provided in the Remuneration Report - Table 1*), based on employment contracts of the Company's Executive BoD Members;

- Total Ancillary benefits (*detailed analysis by person is provided in the Remuneration Report - Table 1*) to BoD members € 43,847.19.

Shareholders representing 607,193 votes voted against

Shareholders representing 30,260 votes abstained from the vote.

Total valid votes: 20,319,707

**and**

**b)** Approved, by 19,682,037 votes, i.e. by a majority of 96.86 % of the votes represented in the General Assembly, in accordance with article 109, par 1 of Law 4548/2018 the advance payment of remuneration and fees of the members of the Board of Directors for the financial year 01.01.2024 - 31.12.2024, which concern in detail:

- an annual gross compensation of € 40,000.00 for each BoD member for the fiscal year 01.01.2024 – 31.12.2024 (equal to the annual gross compensation of fiscal year 01.01.2023 – 31.12.2023);

-- an annual gross maximum total compensation for the financial year 01.01.2024 – 31.12.2024 of € 20,000.00 (equal to the annual gross compensation of fiscal year 01.01.2023 – 31.12.2023) for the independent BoD members and Hellenic FUND representative for their participation in the meetings of the BoD Committees (Audit – Remuneration-Nomination Committees), regardless of the total number of BoD Committees in which they participate;

- Total salary payments, based on employment contracts between the company and the Executive BoD members (CEO and CFO);

- Ancillary benefits to BoD members for the fiscal year 01.01.2024 – 31.12.2024, of the proportionally same amount as in the fiscal year 01.01.2023 – 31.12.2023.

Shareholders representing 607,410 votes voted against

Shareholders representing 30,260 votes abstained from the vote.

Total valid votes: 20,319,707

**ITEM 5th: Presentation of Company's Audit Committee Activity Report for the fiscal year 01.01.2023 – 31.12.2023.**

It was brought to the attention of the General Assembly, the Company's Audit Committee Activity Report for the fiscal year 01.01.2023 – 31.12.2023, which is also uploaded to company's website.

**ITEM 6th: Presentation of the Report of the Independent Non-Executive members of the Board of Directors to the Annual Ordinary General Assembly of Shareholders, as per article 9, par. 5 of Law 4706/2020**

It was brought to the attention of the General Assembly, of the Report of the Independent Non-Executive members of the Board of Directors, which is also uploaded to company's website.

**ITEM 7th: Approval of the overall management of the Company according to article 108 of Law 4548/2018, as in force, and discharge of the Statutory Auditors of the Company from any liability for compensation for the fiscal year 01.01.2023 – 31.12.2023.**

After voting, the General Assembly approved the overall management of the Company for the fiscal year 01.01.2023 – 31.12.2023 and discharges the Statutory Auditors of the Company from any liability for compensation for the fiscal year 01.01.2023 – 31.12.2023, by 20,237,358 votes, i.e. by a majority of 99.59% of the votes represented in the General Assembly.

Shareholders representing 1,313 votes voted against  
Shareholders representing 81,036 votes abstained from the vote.  
Total valid votes: 20,319,707

**ITEM 8th: Election of Auditing Firm, for the statutory audit of the financial statements of the Company for the fiscal year 01.01.2023 – 31.12.2023.**

After voting, the General Assembly by 20,318,200 votes, i.e. by a majority of 99.99% of the votes represented in the General Assembly, approved the election of the audit firm "KPMG Certified Auditors S.A.", for the statutory audit of the Company's Financial Statements for the fiscal year 01.01.2024 – 31.12.2024 (including the tax certificate

issuance, the compliance certificate of concession and in debt covenants with EIB), for a total fee of 140,000 €.

Shareholders representing 1,247 votes voted against  
Shareholders representing 260 votes abstained from the vote.  
Total valid votes: 20,319,707

### **Item 9th: Announcements:**

#### **Announcement of the election of a new non-executive Company's BoD member in replacement of a resigned non-executive member of the Company's BoD.**

It was announced to the General Assembly that the Board of Directors of the Company, during its meeting on 29.04.2024, following the resignation of the executive members of the Board of Directors of the Company, Mr. YU Zeng Gang and Mr. Zhang Anming, unanimously decided the election (for the rest of his term of office of the resigned members, i.e. until 02.08.2025, which is extended, in accordance with article 85 par. 1 par. c of law 4548/2018, as in force, and article 11 par. 2 of the Company's Articles of Association, until the expiration of the deadline, within which the next Ordinary General Meeting must be convened in 2025), Mr. LIN JI and Mr. SU Xudong as new executive members of the Company's Board of Directors, under the capacity of Chairman of the Board of Directors and CEO respectively, verifying the suitability of the candidates, in accordance with the Company's Policy, as well as the non-existence of any obstacles or incompatibilities with respect to any relevant provisions of the existing legislative framework (law .4706/2020), including the Hellenic Corporate Governance Code (issued by the H.C.G.C. in June 2021) being applied by the Company and its Internal Operating Regulation.

The present item constituted an announcement to the General Assembly and is not put to a vote.